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MINISTRY OF HOUSING, CONSTRUCTION, AND WATER SUPPLY

Annual Issue | 2025

# CIDA NEWSLETTER

Transforming the Construction Industry Through  
Reform, Digitalization & Capacity Building



CIDA

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CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY

# INSTITUTIONAL SNAPSHOT

## VISION of CIDA

A reliable and competent construction industry in Sri Lanka, in par with global standards.

## MISSION of CIDA

To provide strategic leadership to the construction industry, by ensuring dynamic and professional industry services through a national construction policy, regulations, capacity building, development and the promotion of quality standards of the domestic construction industry to meet the requirements for sustainable national development.

## Core Mandate of CIDA

The Construction Industry Development Act No. 33 of 2014 was approved by Parliament and came into operation on 29th December 2014, providing the legal basis for regulating, registering, formalizing, and standardizing procedures of the construction industry of Sri Lanka. The Act comprises 33 functions to ensure sustainable growth and specifies rules and regulations for capacity building.

## 2025 Theme

“Revamping Systems, Strengthening Standards, Empowering the Industry”

## SDG Alignment

CIDA’s strategic objectives directly align with global sustainability goals

### 8 DECENT WORK AND ECONOMIC GROWTH



- Construction employment
- Skilled labour development
- Vocational training
- OHS
- Productivity enhancement
- Inclusive economic growth

### 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



- Standards
- Sustainable infrastructure
- Smart construction
- Building innovation
- Industrial modernization
- Construction technology

### 11 SUSTAINABLE CITIES AND COMMUNITIES



- Inclusive cities
- Transit development
- Urban resilience
- Public spaces
- Disaster-resilience
- Contextual architecture

### 12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- Circular economy
- Resource efficiency
- Material optimization
- Low-carbon materials
- Recycling and reuse
- Life-cycle assessment

### 13 CLIMATE ACTION



- Carbon neutrality
- Net-zero buildings
- Climate adaptation
- Renewable energy
- Energy-efficient design
- Low-carbon construction



# LEADERSHIP INSIGHT



## Chairman's Message

A decisive phase in our ongoing journey of institutional renewal.

***"Our vision remains clear - to develop a construction industry that is globally competitive and professionally governed"***

It gives me great pleasure to present the Annual Newsletter of CIDA for the year 2025, a year that marks a decisive phase in our ongoing journey of institutional renewal and sectoral transformation.

In 2025, our strategic direction has been firmly anchored on comprehensive reforms aimed at building a more agile, responsive, and future-ready institution. Through the rationalization of organizational structures and refinement of reporting lines, we have taken significant steps toward improving operational efficiency.

Equally important is our commitment to transparency and digital transformation. The gradual shift toward digital governance systems, including online approvals and integrated data platforms, reflects our determination to eliminate procedural delays and enhance service delivery.

## Prof. Chandana Jayalath

BScHons(QS), PGDip(Const Mgt), PGDip (Intl' Mediation),  
MSc (Proj Mgt), DSc, FRICS, FIOSSL, MCI Arb, CEDR  
Accredited Mediator, Chartered Quantity Surveyor, Professor in Quantity Surveying

## Working Director's Message

A strong institutional push towards modernization, efficiency, and accountability.



***"2025 has been a transformative year for CIDA, driven by institutional reform, operational efficiency, and a clear commitment to modernization and future readiness."***

The year 2025 has been a defining period for CIDA, marked by steady progress in implementation, intensified reform initiatives, and a strong institutional drive towards modernization.

A major focus during this period has been the effective implementation of institutional reforms. Organizational restructuring, the revision of recruitment frameworks, and process re-engineering have collectively contributed to the development of a more efficient, accountable, and performance-oriented institutional structure.

Financial discipline and operational efficiency have also remained key priorities. Through targeted cost-control measures and improved asset optimization, the institution has achieved a significant reduction in recurrent losses.

Despite ongoing operational challenges, our commitment remains firmly focused on completing the current reform agenda, strengthening digital systems, enhancing regulatory effectiveness, and building a more agile, responsive, and future-ready institution.

## Archt. Sithumini Rathnamalala

AIA[SL], FNPAS(Hons), FellowATSA, BSc[BE], MSc[Arch], MA[Ling], PGDip(Couns)  
Chartered Architect



## Director General's Overview

Sustained reform implementation and enhanced service delivery.



The year 2025 represents a period of significant operational progress and institutional transition for the Construction Industry Development Authority (CIDA), marked by sustained reform implementation, enhanced service delivery, and strengthened coordination across the construction sector ecosystem.

During the year, CIDA has advanced a range of operational achievements aimed at improving regulatory efficiency and institutional responsiveness. Key administrative processes have been streamlined through process re-engineering initiatives, with notable improvements in approvals, registrations, and stakeholder services. The gradual shift toward digital

platforms has further contributed to reducing manual dependencies and improving transparency in day-to-day operations. A series of strategic reforms were implemented during 2025, focusing on organizational restructuring, human resource realignment, and regulatory modernization. The revision of internal structures, rationalization of cadre positions, and strengthening of functional divisions have collectively improved institutional focus and operational clarity. In parallel, progress has been made in revising key policy instruments, including recruitment frameworks and standard operating systems, to better align with evolving sectoral needs.

Despite these advancements, the institution continued to operate within a complex environment characterized by resource constraints, legacy system limitations, and ongoing legal and administrative challenges. These challenges were addressed through coordinated institutional responses, including strengthened internal monitoring mechanisms, improved

inter-agency collaboration, and enhanced compliance with audit and oversight requirements. Several flagship

initiatives defined the year's transformation agenda. The ongoing IT modernization programme, including the development of an integrated digital management system and national construction database, has laid the foundation for a more data-driven regulatory framework. Legal and regulatory reforms have also progressed, particularly in strengthening governance structures and updating standard procedures.

In addition, the expansion of training programmes through CHPB, alongside initiatives such as RPL implementation and workforce development, has significantly contributed to strengthening industry capacity and professional standards.

As CIDA moves forward, the focus remains on consolidating these reforms, enhancing institutional resilience, and ensuring that operational systems are fully aligned with national development priorities and industry expectations.

"Collectively, these strategic initiatives reflect CIDA's transition into a modern, efficient, and future-ready construction sector regulator and facilitator"

**Eng. S. K. S. AMARASEKARA**

BSc(Eng)Hons, CEng, MIE(SL), MBA(MOT)



# TRANSFORMATION AT A GLANCE

## ORGANIZATIONAL RESTRUCTURING

Comprehensive restructuring of the organizational framework to improve efficiency, streamline reporting lines, and enhance decision-making clarity. The revised structure supports faster coordination across key divisions.

## DIGITALIZATION OF SERVICES

A structured shift towards digital governance was advanced through online systems for correspondence, approvals, and registrations, reducing manual processes and improving transparency.

## RECRUITMENT & HR REFORMS

HR reforms aligned the cadre structure with institutional priorities. Recruitment processes, internal reassignments, and capacity-building were strengthened to address skill gaps.

## IT PROJECT PROGRESS

The IT modernization programme recorded significant progress. Key modules such as online processing systems and digital databases are being progressively implemented.

## STANDARDS & SBD UPDATES

Updating national construction standards and revising Standard Bidding Documents (SBD) to reflect current practices, strengthening technical compliance and procurement transparency.

## FINANCIAL TURNAROUND

Targeted cost optimization and strengthened financial oversight contributed to a notable reduction in institutional losses. Improved efficiency measures supported greater sustainability.



# POLICY & GOVERNANCE

## CONSTRUCTION INDUSTRY POLICY FRAMEWORK Shaping the Future Construction Policy Landscape

CIDA played a pivotal role in the development of the National Construction Policy Framework, with the Chairman serving as President of the Sub-Committee and guiding the overall policy direction. The process was supported through effective utilization of CIDA resources, including the Legal Officer, with multiple technical meetings and consultations conducted to shape key provisions. Beyond formulation, CIDA has been entrusted with follow-up actions on NACC-related matters, reinforcing its position as a key institutional driver responsible for policy implementation.

## CABINET-APPOINTED COMMITTEE National-Level Problem Solving

CIDA actively participated in the Cabinet-appointed committee on industry issues, representing the technical perspective of the construction sector. Through this engagement, CIDA contributed to evidence-based discussions, ensuring practical industry realities were reflected in national decision-making. This involvement reinforced CIDA's integration into national-level decision-making structures.

## INDUSTRY ENGAGEMENT & COORDINATION Resolving Sectoral Challenges

CIDA coordinated heavily with the Attorney General's Department, the Ministry, Treasury, NACC, and NPC. Key issues handled included the latest sand-related operational constraints and other regulatory bottlenecks, applying systematic resolution mechanisms.

### CABINET DECISIONS Translating National Decisions into Institutional Action.

Implementation status actively monitored for:

- Construction industry impacts
- Internal governance directives
  - Regulatory reforms

### REGULATIONS ISSUED

Strengthening Regulatory Enforcement Framework through newly issued regulations targeting compliance, governance, and sector control.

### STAKEHOLDER MEETINGS NBRI+UDA

National Building Code updates  
**Central Bank**

Financial constraints  
**Parliamentary Committees**

Policy alignment  
**JICA / CETRAC**  
Tech cooperation



# TECHNOLOGY & INFRASTRUCTURE



## ENERGY SAVING & ASSET RATIONALIZATION Towards a Sustainable Institutional Footprint

Electricity and operational cost-saving initiatives were rolled out across all offices. In line with Presidential Secretariat directives, unserviceable and luxury vehicles were disposed of, reducing maintenance burdens and generating revenue for the state.

These measures are part of CIDA's broader commitment to sustainable resource management and responsible stewardship of public assets. The full financial details and performance metrics are presented in the Finance Division section of this newsletter.

## DIGITAL TRANSFORMATION & IT MODERNIZATION

### Driving Digital Governance in Construction Regulation

The LKR 100 Million IT Project has seen its timeline reduced to an accelerated 4-year duration. Key systems developed include:

- ERP modules
- Online approvals
- Digital correspondence system
- Registration platforms

These have led to massive institutional efficiency gains: reduced manual processes, improved transparency, and faster approvals. A roadmap for the National Construction Database has been established, with commendable support from internal technical teams.

The gradual shift toward digital platforms has further contributed to reducing manual dependencies and improving transparency in day-to-day operations. Online systems and GovPay integration have reduced bottlenecks in approval and registration workflows.

## CIDA CORPORATE IDENTITY DEVELOPMENT Positioning the Institution with a Proper Personality

The corporate identity of CIDA has been developed through a contemporary and comprehensive design approach aimed at positioning the institution with a strong, recognizable, and people-friendly visual presence. The identity system reflects the authority's progressive role in the development of the construction industry while ensuring accessibility, professionalism, and public trust. Designed to function consistently across multiple platforms and communication environments, the identity scheme has been carefully adapted for digital interfaces, printed publications, environmental and spatial applications, signage systems, official documentation, media communication, and other institutional touchpoints. The overall visual language balances modernity, clarity, and institutional credibility, enabling CIDA to communicate more effectively with industry stakeholders, professionals, government bodies, and the general public while strengthening its national brand presence.



## DIGITAL TRANSFORMATION PROJECT

Integrating key components to improve service delivery, operational efficiency, and governance.

The Digital Transformation Project for CIDA is structured into three key components. Together, these modules create an integrated digital ecosystem to transition into a modern, technology-driven organization.

### Public Service Digitalization

This component focuses on transforming CIDA's core public-facing services into a fully online platform. It includes registration and management systems for contractors, property developers, suppliers, consultants, craftsmen, and machinery providers. Stakeholders will be able to submit applications, renew registrations, upload documents, and make payments digitally through a user-friendly portal.

A centralized Document Management System (DMS) will ensure secure storage and easy retrieval of records, while an application tracking and notification system will provide real-time updates via SMS and email. This will significantly reduce manual paperwork, processing time, and the need for physical visits, thereby improving accessibility and stakeholder convenience.

### Internal ERP Systems

The ERP component is designed to strengthen CIDA's internal administration by integrating key functional areas into a single system.

Core modules include Finance and Accounting, Human Resource Management, Payroll, Material/Inventory Management, and Project Management.

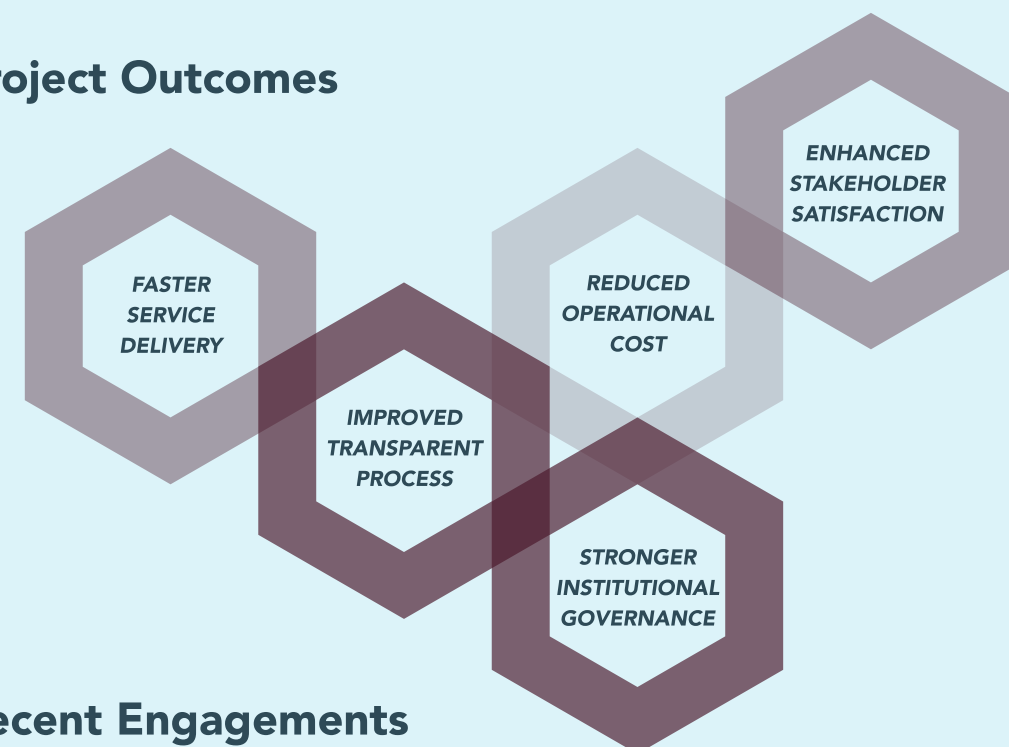
These systems will improve data accuracy, streamline workflows, and enhance coordination among departments. In addition, Management Information System (MIS) dashboards will provide real-time reporting and analytics, enabling informed decision-making and better performance monitoring at the management level.

## Smart Operational & Support Systems

This component introduces advanced tools to optimize operational efficiency and resource utilization. It includes transport management and GPS-based fuel monitoring systems to control vehicle usage, as well as facility and machinery hiring systems to improve asset utilization and generate revenue.

Additional modules such as queue management, publication sales, maintenance and fault reporting, and district/provincial office monitoring will enhance both service delivery and internal operations. Supporting systems such as mobile applications, stakeholder portals, admin dashboards, and automated notification services will ensure accessibility, real-time communication, and effective system management.

## Project Outcomes



## Recent Engagements

Highlights from the official CIDA Sri Lanka Facebook Page, (<https://web.facebook.com/cida.srilanka>) showcasing our continued commitment to the construction industry.



Industry Crisis Management



Capacity Building & Training



# HUMAN RESOURCES & ADMINISTRATION

## RECRUITMENT SCHEME REVISED IN LINE WITH CIDA ACT

The recruitment framework has been officially revised in accordance with the provisions of the CIDA Act, marking a significant step towards strengthening transparency and efficiency in human resource management. All recruitment procedures are conducted in line with the guidelines and regulations stipulated under the CIDA Act, ensuring legal compliance and accountability.

The updated Scheme of Recruitment introduces a more structured and merit-based approach to hiring. Clear eligibility criteria have been established for each position, including defined academic qualifications, professional experience, and skill requirements. The recruitment process will also incorporate standardized evaluation methods such as written examinations and formal interviews to ensure objective selection.

In addition, the revised scheme outlines improved career progression pathways and standardized remuneration structures aligned with government regulations, enhancing employee motivation and retention while supporting long-term organizational development.

### **HR REFORM IMPACT**

*The move is seen as a progressive step in modernizing HR practices and reinforcing good governance within the institution.*

## CIDA SIGNS 5-YEAR LEASE FOR KATARAGAMA CIRCUIT BUNGALOW

CIDA has taken steps to improve the utilization and revenue generation of its facilities by restructuring its facility hiring arrangements. Previously, the facility hiring scheme did not yield satisfactory long-term revenue progress.

As part of this initiative, CIDA has entered into a lease agreement with a private organization for the utilization of the Kataragama Circuit Bungalow for a period of five (05) years. The agreement is expected to enhance operational efficiency and generate sustainable financial returns from the property.

This move aligns with CIDA's broader objective of improving asset utilization and ensuring better financial performance through public-private partnerships.

## CLEAN SRILANKA INITIATIVE CIDA OFFICE PREMISES



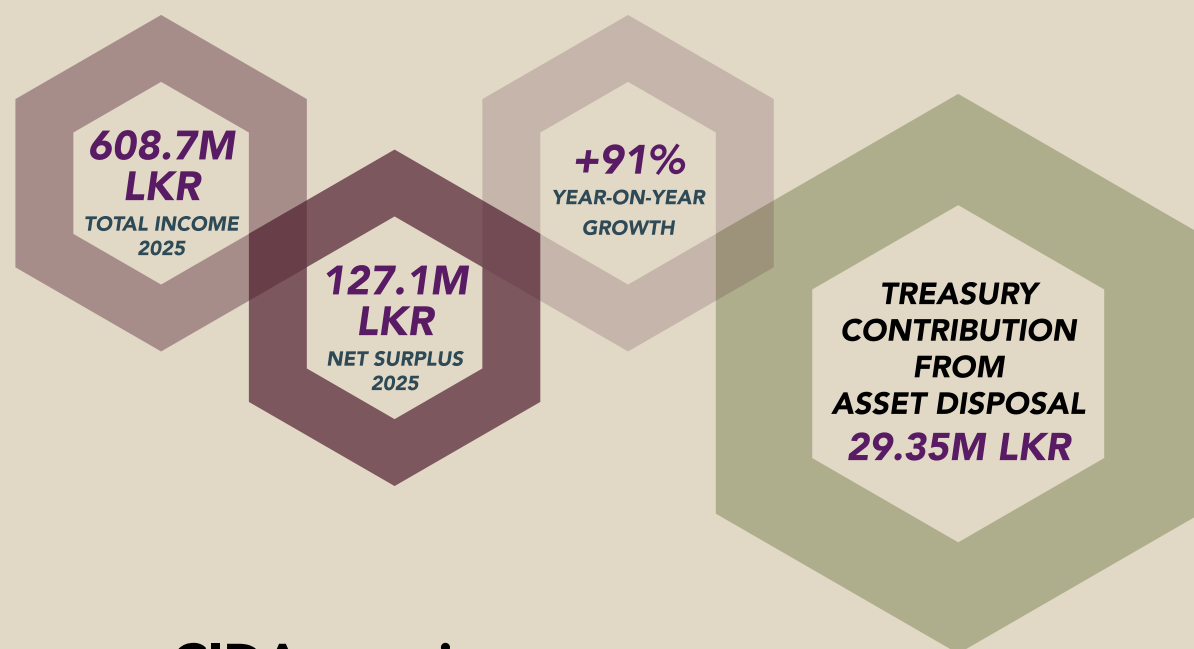
In line with the Government of Sri Lanka's Clean Sri Lanka national programme, CIDA is committed to maintaining a clean, healthy, and environmentally sustainable office environment. All officers and staff are instructed to ensure proper cleanliness and upkeep of office areas, including workstations, common areas, and surrounding premises.

Waste segregation practices must be strictly followed, and the use of single-use plastics should be minimized wherever possible. This initiative aims to enhance operational efficiency, improve workplace standards, and support the national objective of promoting a cleaner and greener Sri Lanka.



# FINANCE

The finance division of CIDA achieved a landmark year in 2025, revenues surged, expenditure was tightly controlled, and the Authority's contribution to the national Consolidated Fund nearly doubled. These results reflect CIDA's unwavering commitment to fiscal responsibility, transparent governance, and advancing the construction industry of Sri Lanka.



CIDA now in  
**Gov Pay**

CIDA's contribution to the National Consolidated Fund nearly doubled in 2025, rising from 19,988,979 LKR in 2024 to 38,137,718 in 2025, a remarkable growth of +90.8%.

This milestone reflects CIDA's growing financial strength and its unwavering commitment to its statutory obligations to the Government of Sri Lanka.

## KEY INITIATIVES BY FINANCE DIVISION

- Streamlined contractor registration fee collection and Course Fee income processes, driving 11% growth in internally generated revenue.
- Maintained disciplined expenditure management – total spending grew by only 3.4% despite inflationary conditions, significantly expanding the annual surplus.
- Successfully coordinated Treasury Grant of Rs. 207 million (+23%) with timely budget estimates and monthly financial progress reports submitted to the Ministry.
- Managed capital project disbursements of Rs. 39.87 million on a progress-linked basis, ensuring accountability and value for money.
- All audit queries resolved promptly; annual financial statements submitted to the Auditor General's Department within prescribed timelines.
- Supported rollout of e-payment systems across CIDA services to improve revenue collection transparency and efficiency.

## ASSET MANAGEMENT REFORM

In line with Assets Management Circular No. 05/2024:

- Disposal of luxury vehicles to reduce financial burden
- Strengthened transparency & accountability
- Efficient asset utilization across the Authority

## FINANCIAL PERFORMANCE SUMMARY

Description	2024 (Rs.)	2025 (Rs.)	Growth
Operational Income	337,175,231	371,092,708	+10%
Non-Operational Income	26,208,765	30,550,466	+17%
Total Internal Generated Income	363,383,997	401,643,174	+11 %
Treasury Grant	168,711,647	207,007,760	+23%
Total Income	532,095,644	608,650,933	+14%
Total Expenditure	465,465,712	481,525,205	+3%
Net Surplus for the Year	66,629,931	127,125,728	+91 %
Contribution to Consolidated Fund	19,988,979	38,137,718	+91 %



# INDUSTRY TRAINING



## PROFESSIONALIZATION OF THE INDUSTRY Building a Professional & Accountable Construction Ecosystem

A major focus of 2025 was elevating the professionalism of the construction sector. CIDA established the **Construction Mediators Pool** and a **Technical Auditors Pool** to ensure high-quality dispute resolution and project auditing. Provincial oversight committees were formed to decentralize governance, while the adjudicator restructuring process ensured dispute mechanisms remain fair and efficient.



*CIDA enlisted pool of adjudicators - 2025*

## CETRAC & OTC SERVICES AND PLANNED DEVELOPMENTS

### Electro Mechanical Services Division

The Construction Equipment Training Centre (CETRAC) and Operator Training College (OTC) continued to serve as national pillars in construction sector capacity development, delivering industry-aligned training, technical services, and workforce development. In 2025, both centres made a measurable contribution to skills development, employability, and productivity enhancement in Sri Lanka's Construction Industry Mechanization.

### CETRAC: Technical Skills (1378 Trained)

- Delivered Construction Equipment Technology training programmes (NVQ 4 to 5) producing industry-ready technicians (194 persons).
- Conducted targeted skill upgrading for mechanics and engineers (84 persons).
- Expanded specialized training in Building Services Engineering (214 persons).
- Facilitated industry-responsive training, workshops, and seminars (160 persons).
- Provided critical industry support services (repair, trade testing, consultancy).

**Impact: Sustained high employability, strengthened technical reliability of equipment, and generated institutional revenue 25.99 Mn LKR.**

### OTC: Operator Skills

- Delivered competency-based training across 14 equipment categories (817 persons).
- Maintained a 70% practical training model for job readiness.
- Trained vocational stream students (88 trainees) under the A/L Vocational Study Stream.
- Implemented rehabilitation training programmes (20 persons).
- Provided on-the-job training via earthwork projects.

**Impact: Developed a skilled operator workforce, enhanced site safety and productivity, and generated revenue 24.51 Mn LKR.**





## STRATEGIC DEVELOPMENTS FOR 2026

- **JICA Technical Cooperation:** Upgrading CETRAC and OTC into internationally benchmarked institutions.
- **NVQ Level 6 Programme:** Developing advanced qualifications.
- **Technology-Driven Modernization:** Integration of mechatronics and simulation-based learning.
- **Infrastructure Expansion:** Upgrading workshops and residential facilities.
- **OTC Centre of Excellence:** Transformation into a national and regional Centre of Excellence.

## EVENTS & INITIATIVES IN 2025

### Rehabilitators Training in backhoe loader operation

A comprehensive intervention strategy to develop vocational skills in Backhoe Loader operation for 500 rehabilitated individuals, facilitating their structured reintegration into society and the active labour force. Conducted at Senapura and Kandakadu rehabilitation centres in collaboration with the Bureau of Rehabilitation.



### Vocational Study Stream (Ministry of Education)

The **Advanced Level Vocational Stream Training Programme** provides an alternative pathway. 88 trainees in Construction Equipment Operator Training and 55 in Technician Training successfully completed the programme.



## Technical Assistance Project under JICA

The proposed Technical Assistance will upgrade training facilities, strengthen human resource capacity, and introduce modern training methodologies to meet local and international construction industry demands.

A delegation from the Japan International Cooperation Agency (JICA) visited CETRAC for study and evaluation, marking a significant step toward enhancing the Centre's capabilities.



## REORIENTATION OF OTC AS A PREMIER TRAINING CENTRE



This project aims to reorient and upgrade the existing Operator Training Centre (OTC) into a Premier Training Centre with modern infrastructure, enhanced safety standards, improved functionality, and a conducive learning environment.

An allocation of Rs. 190 million from Consolidated Funds has been secured. Upon completion, OTC will transform into a student-centered, well-equipped national facility, setting a benchmark for excellence.



## CONSTRUCTION INDUSTRY TRAINING INSTITUTE

### Key Initiatives



### Issuance of Skilled Person's ID Cards

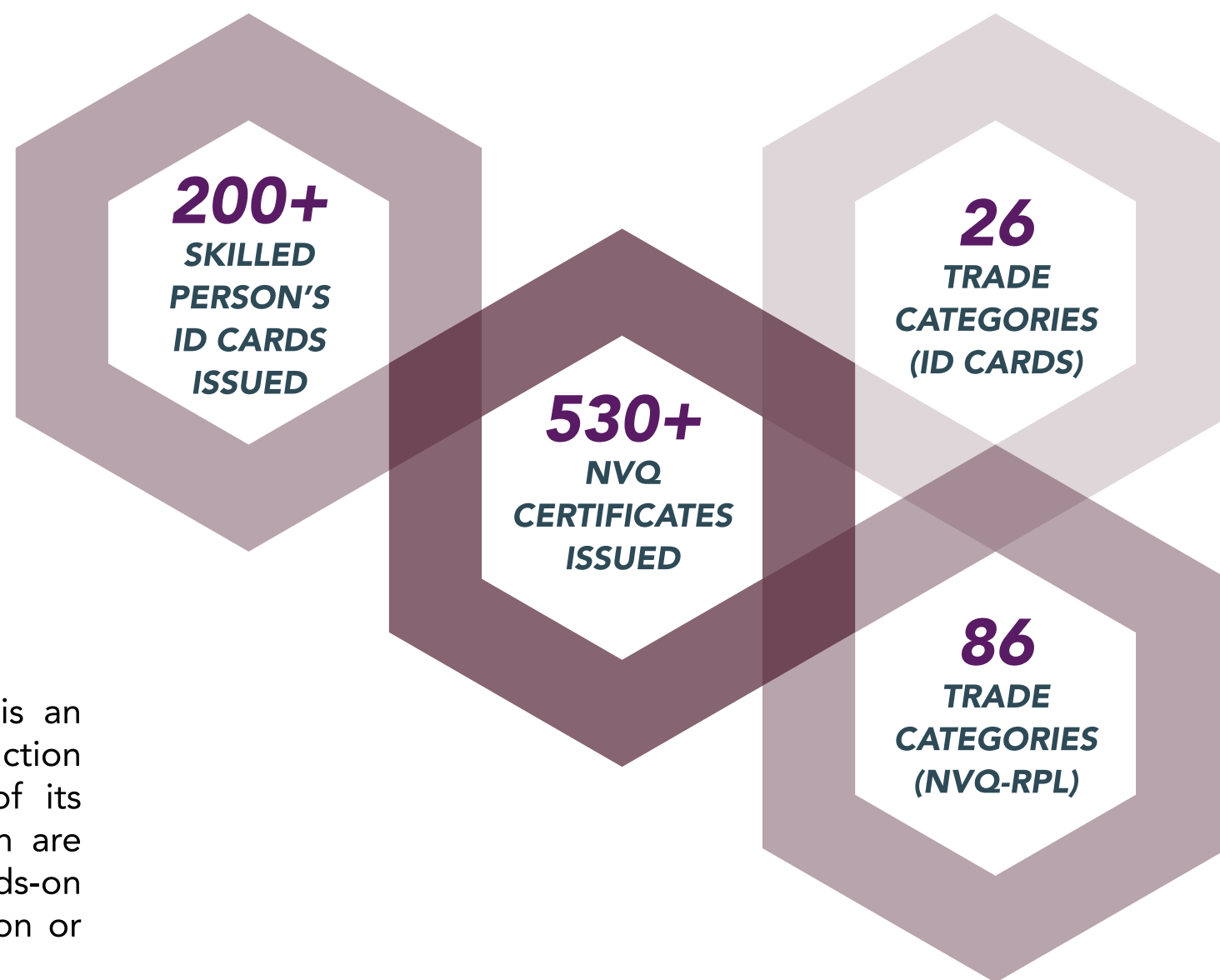
The issuance of the CIDA Skilled Person's ID Card is an important initiative aimed at strengthening the construction industry by recognizing and formalizing the skills of its workforce. In Sri Lanka, a large number of craftsmen are engaged in construction activities with valuable hands-on experience, but many of them lack formal identification or recognition.

The CIDA Skilled Person's ID Card addresses this gap by providing an official form of identification for skilled workers across various construction trade categories. Craftsman ID cards are being issued for 26 construction-related trade categories, with more than 200 ID cards issued successfully within the period of 2025 to 2026.

### Issuance of NVQ Certificates through RPL Programme

The Industrial Training Division is currently implementing the Recognition of Prior Learning (RPL) programme to issue NVQ certificates for 86 construction-related trade categories. This programme aims to formally recognize the existing skills of craftsmen and improve their professional standards.

More than 530 NVQ certificates have been issued successfully within the period of 2025 to 2026, marking a significant milestone in workforce formalization and professional development within the construction sector.



## STAKEHOLDER COLLABORATIONS

### Partnerships Driving Workforce Development & Regulation

Collaboration with both government and non-government organizations plays a vital role in the successful implementation of programmes conducted by the Industrial Training Division. These partnerships help to expand the reach, improve the quality, and ensure the sustainability of initiatives such as the issuance of NVQ certificates through the RPL programme and the Craftsman ID Card programme.

### Samurdhi Development Department

Initial discussions have been conducted to explore future collaboration opportunities in skill development and workforce regulation, with the involvement of the Samurdhi Development Department across Sri Lanka, focusing on low-income families and community-based organizations.



## Southern Province Development Authority

A Memorandum of Understanding (MoU) has been signed to implement NVQ programmes. Through this partnership, more than 400 NVQ certificates were issued, and certificate awarding ceremonies were successfully held in Galle and Matara.



## Mahaweli Development Authority

Discussions were held with the Mahaweli Development Authority with the participation of the Hon. Minister Dr. H.M. Susil Ranasinghe and the Secretary of the Ministry Eng. Kumudulal Bogahawatta, and senior officers of CIDA and Mahaweli Development Authority, to commence joint operations on Craftsman training, Registration, Certification, Issuance of mandatory Skilled Person's ID cards and Contractor registration covering Mahaweli regions. A MoU is to be signed between the two parties.



## Private Sector Partnerships

Further arrangements are ongoing for joining hands with private sector organizations engaged in construction industry-related operations, to broaden the scope and impact of industrial training programmes across the sector.



## Department of Manpower & Employment

Initial discussions have been conducted to explore future collaboration opportunities in skill development and workforce regulation, with the participation of Director General of CIDA and officials, as well as the Director General of the Department of Manpower and Employment, Mr. G. H. H. R. Kiriella, and their officials.



## Western Province Development Authority

Initial discussions have been conducted to explore future collaboration opportunities in skill development and workforce regulation, with the participation of CIDA officials as well as the Chairman of the Western Province Development Authority, Mr. I.M. J.C.B. Ilangakoon, regarding the expansion of the issuance of NVQ certificates and the Skilled Person's ID card programme.



## Establishment of Construction Craftsmen Pool

The establishment of the Construction Craftsmen Pool has been initiated by CIDA as a strategic solution to address the prevailing labour shortage in Sri Lanka's construction industry. This initiative aims to create a centralized digital database of skilled and semi-skilled workers, enabling proper registration, grading, and regulation of the workforce while improving access to employment opportunities. Through this system, craftsmen in various trades such as

masonry, carpentry, plumbing, electrical work, and tiling can be registered under both NVQ and non-NVQ categories, ensuring inclusiveness across the sector.

Discussions are currently in progress with the Sri Lankan Army to conduct joint training programmes, where the Army will provide training for individuals registered in the Construction Craftsmen Pool, with the aim of enhancing their skills and deploying them to support construction companies, thereby addressing the industry's labour shortage.



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CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY

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- ජාතික මට්ටමේ ස්ථායීත කෙරෙහි කුමක්ද යන්න මගින් ඉදිකිරීම් ශිල්පීන් සඳහා වැඩ, පුහුණු කිරීම හා අවස්ථා මත රැකියා අවස්ථා සඳහා යොමුකිරීම.
- තරුණ-තරුණියන්ට සහ අනෙකුත් රැකියා අවස්ථාවන් නොමැති පුද්ගලයින්ට ඉගෙනීමේ රැකියා අවස්ථා සලසා දීම.
- විශේෂ පුහුණුව මගින් ඉදිකිරීම් ආරක්ෂාව, වැඩබිම් පිළිබඳව, මූලික තාක්ෂණික කාර්යයන්, විද්‍යාත්මක, විද්‍යා, සහ ආහාර ධර්ම යන විෂයන් ආවරණය කිරීම.
- පුහුණු ලාභිවන්ට පාඨමාලාව අවසානයේ ඉදිකිරීම් කර්මාන්ත සංවර්ධන අධිකාරියේ ලියාපදිංචි හා ඉදිකිරීම් ශිල්පී සැලසුම්පත ලබා දීමට සරල කිරීම.
- මාස 18ක පෙර දැනුම් පරීක්ෂණ සහ (RPL) ක්‍රමය මගින් NVQ 3 මට්ටමේ සහතික ලබාදීම හා රැකියා අවස්ථා සඳහා මංගල්‍ය වර්ධනය කිරීම.
- විශ්වාසනීය හා පුහුණු ලාභී සංවිකස කිරීමාණය කිරීම හරහා කර්මාන්තයේ නිපුණ කොන්ත්‍රාත්කරුවන් සම්බල වැඩවීම.

කවුරුන් සඳහාද?

- මුළුමන, සියලුම හැකියා ඇති අවුරුදු 18-55 අතර, සුදුසු භාරවික සේවකයන්ට සහිත ඉදිකිරීම් ක්ෂේත්‍රයේ සලසුරුද්දක් ඇති හෝ හැකි සියළු අයටම.

NVQ සුදුසුකම් හෝ සලසුරුද්දක් සහිත ශිල්පී සඳහා

- ක්ෂේත්‍රයේ දැනටමත් නිපුණ පුහුණුවක් සහිත ඉදිකිරීම් ශිල්පීන් ජාතික වෘත්තීය සුදුසුකම් (NVQ) ලබාගැනීම හා ශිල්පීය සැලසුම්පත ලබාගැනීම සඳහා යොමුකරන අතර සියලුම ශිල්පීන් ඉදිකිරීම් කර්මාන්ත සංවර්ධන අධිකාරියේ (CIDA) ලියාපදිංචි කරනු ලැබේ.

- දින 18-55 අතර පුහුණු | නිපුණ, කාර්යාලීන | පිරිමි ස්ත්‍රීන් පුද්ගලයෙකු සඳහා

↑

ඉදිකිරීම් කර්මාන්ත සංවර්ධන අධිකාරියේ ලැයිස්තුගතවීම

↑

සුපරිසරිත ඉදිකිරීම් වැඩබිම්වල ප්‍රායෝගික සහ න්‍යායික පුහුණුව සමඟ වැටුප් සහිත රැකියා අවස්ථාව (පුහුණු උපකරණ, නිල ඇඳුම් සහිතව)

↑

පුහුණුවෙන් පසු ස්ථිර රැකියා අවස්ථා සමඟ පිළිගත් රාජ්‍ය NVQ සහතිකය සහ ඉදිකිරීම් ශිල්පී රාජ්‍ය සැලසුම්පත

↑

- දින 18-55 අතර පුහුණු වීමේ
- විද්‍යාත්මක කෙරෙහි යොමුවීමේ
- ස්වයං රැකියාවකට යොමුවීමේ හැකියාව

ඉදිකිරීම් කර්මාන්තයේ සංවර්ධනයේ සහයෝගයක් සහන සඳහා මෙම ව්‍යාපෘතිය වැඩසටහන ක්‍රියාත්මක කරනු ලැබේ.

ඉදිකිරීම් කර්මාන්ත සංවර්ධන අධිකාරිය (CIDA)  
 නියෝජ්‍ය අධ්‍යක්ෂ, ලියාපදිංචි සහ සහතික.

ශ්‍රී ලංකා ජාතික ඉදිකිරීම් සංවර්ධන (NCASL හා MCSL) රැකියා ස්ථායීත කිරීම හා ස්ථායීත පුහුණුව.

කොන්ත්‍රාත්කරුවන්  
 පුරවිකෂණය, රැකියා අවස්ථා සලසීම, පුහුණු උපකරණ, නිල ඇඳුම්.

ලියාපදිංචි වීමේ කෙසේද?

මේ සඳහා උකස්වූ දත්ත පුද්ගලයින්ට අවශ්‍ය විස්තර සහ ලියාපදිංචි කිරීමේ ක්‍රියා පටිපාටි සහන QR කේතය හරහා සෘජුවම හෝ සහන මාර්ග ඔබ්බේ විමසීමෙන් ලබාගත හැක.

ඉදිකිරීම් කර්මාන්ත සංවර්ධන අධිකාරිය (CIDA)

"සවිසිරිපාය", 123, විජේරාම මාවත, කොළඹ 07.  
 දුරකථන: 0112775862, 0702732006, 0702727454  
 වෙබ් අඩවිය: www.cida.gov.lk  
 විද්‍යුත් තැපෑල : cidatraining2025@gmail.com

සිටියා, ඉදිකිරීම්, සහ ජල සම්පාදන අමාත්‍යාංශය  
සී.සායා, ඉදිකිරීම්, සහ ජල සම්පාදන අමාත්‍යාංශය  
MINISTRY OF HOUSING, CONSTRUCTION, AND WATER SUPPLY  
  
ඉදිකිරීම් කර්මාන්ත සංවර්ධන අධිකාරිය  
සී.සායා, ඉදිකිරීම්, සහ ජල සම්පාදන අමාත්‍යාංශය  
CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY



# LEGAL

## LEGAL, COMPLIANCE & GOVERNANCE Strengthening Institutional Legal Resilience

The Legal Division actively handled pending court cases and complex land-related disputes. The Board provided clear decisions on legal matters, while the Legal Officer ensured tight coordination with the Attorney General’s Department.

### Administrative Inquiries & Accountability

HR-led inquiry management was streamlined to improve resolution efficiency. The institution ensured strict compliance with all COPE directives and Board-level decisions to maintain internal discipline.

## NATIONAL PROGRAMMES & SOCIAL CONTRIBUTION

### Aligning with National Transformation Initiatives

CIDA proudly participated in the **Clean Sri Lanka Programme**, contributing to environmental sustainability, cleanliness, and civic responsibility goals across the nation.



# NATIONAL CONSTRUCTION AWARDS

In 2025, CIDA successfully revived the National Construction Awards after a three-year hiatus, rebranding the event under the theme “Rebranding Excellence and Recognizing Achievement” across the sector.



# STRATEGIC INITIATIVES

## STRENGTHENING INSTITUTIONAL SUSTAINABILITY & GROWTH

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### Reimagining the Institutional Architecture

CIDA underwent a major organizational restructuring aimed at enhancing agility and reducing bureaucratic delays. Reporting lines were streamlined, divisions redefined, and a new organogram formally approved to support faster decision-making.

### Modernizing the Legal Backbone

The long-awaited revision of the CIDA Act is underway to strengthen the institutional legal framework. Draft amendments are currently under stakeholder consultation to ensure a more responsive regulatory system.

### Reshaping the Workforce for the Future

A revised Scheme of Recruitment has redefined cadre structures and career pathways, reducing positions from 397 to 261. The proposal is currently pending final approval.

### Going Digital for Transparent Governance

A structured digital transformation program has been initiated to reduce manual processes. Online correspondence systems are now active, migrating towards a fully digital platform.

### Building Human Capital Strength

Targeted recruitment, internal reassignments, and internship programs have been introduced to bridge skill gaps. University interns continue to support key IT and modernization initiatives.

## Faster, Smarter Approval Systems

Process re-engineering efforts have significantly improved approval and registration workflows. Online systems and GovPay integration have reduced bottlenecks.

## Reinventing Dispute Resolution

The adjudicator pool is being restructured to strengthen construction dispute resolution. Ongoing reviews aim to enhance efficiency, fairness, and enforcement capability.

## Clearing the Legal Backlog

Efforts continue to address six long-pending court cases involving significant financial exposure. COPE directives have been fully complied with.

## Streamlining Administrative Inquiries

Administrative and disciplinary inquiries have been rationalized to reduce time diversion from core functions. A faster grievance redress system is now in operation.

## Strengthening Financial Accountability

Audit queries are being systematically addressed, including parliamentary, AMC, and internal audit observations. Structural improvements are underway.

## Turning Around Financial Performance

Financial losses have been significantly reduced from approximately Rs. 120 million to Rs. 50 million through tighter financial control, cost optimization, and efficiency reforms.

## A Fresh Institutional Identity

A new branding system has been introduced, including updated logos, certificates, and official documentation formats, strengthening CIDA's visibility.



## Revival of National Construction Awards

The long-pending National Construction Awards Ceremony has been revived in 2025, recognizing excellence after a three-year gap.

## Resolving Legacy Legal Expenditure

Actions are underway regarding historical legal payments linked to contempt-of-court matters. Treasury and AG guidance has been sought.

## Accelerating IT Transformation

The IT modernization project is progressing with ERP development, a reduced timeline, and deployment of interns. A National Database will launch by 2026.

## Elevating National Standards

A structured review of national construction standards is ongoing to ensure relevance, compliance, and improved technical quality.

## Reforming Standard Bidding Documents

A new committee has revitalized SBD revisions. SBD 1 02 has been published, while SBD 1 04 is targeted for completion by May 2026.

## Optimizing Asset Performance

To address recurring losses, operations of the Kataragama Resort have been outsourced, ensuring better financial sustainability.

## Strengthening Skills through RPL

The Recognition of Prior Learning (RPL) program, in collaboration with SDA, is operational, certifying workforce competencies.

## National Building Code initiative

CIDA participated as a key stakeholder in the development of the National Building Code for Sri Lanka, in collaboration with NBRI and UDA. The initial discussions and coordination meetings for the preparation of the code were commenced at the premises of the NBRI.

## FUTURE OUTLOOK

### National Construction Workforce Pool

A structured national pool of construction craftsmen is being developed to enhance productivity, standardization, and quality.

### Expanding Technical Training

Through CHPB, 25 structured training programs have been expanded, producing a more skilled, globally competitive workforce.

### Establishing Construction Mediation

A national pool of construction mediators is being created to ensure faster, cost-effective dispute resolution.

### Technical Audit Excellence

An enlisted pool of technical auditors has been initiated to strengthen quality assurance and compliance monitoring.

### Strengthening Provincial Governance

Provincial oversight committees have been established to improve regional coordination and accelerate issue resolution.

### Strategic Business Planning

New business plans are being developed for OTC, CHPB, and CETRAC to improve operational efficiency and resource allocation.

### Advancing National Standards

Ten new construction standards are under development for publication in 2026, ensuring industry-wide modernization.



# FUTURE ROADMAP WAY FORWARD

## **2026 PRIORITIES**

*Focus on consolidating legal reforms and fully integrating the amended CIDA Act across all regulatory branches to solidify enforcement capabilities.*

## **DIGITAL EXPANSION ROADMAP**

*Complete rollout of the National Construction Database and integrated ERP system for 100% paperless registration.*

## **SKILLS DEVELOPMENT STRATEGY**

*Expanding CITI and RPL programs to actively certify over 5,000 new craftsmen into the national pool. solidify enforcement capabilities.*

## **REGULATORY MODERNIZATION PLAN**

*Ensuring 10 new standards are published and actively adopted by state and private construction sector entities.*



# ACKNOWLEDGEMENT

## With Sincere Appreciation

This Annual Newsletter and the monumental progress achieved by CIDA in 2025 would not have been possible without the collective effort of multiple stakeholders.

We extend our deepest appreciation to the Government of Sri Lanka, the Ministry of Housing, Construction, & Water Supply, and all related Treasury and Legal bodies for their unwavering policy and financial support.

A special note of gratitude goes out to our dedicated staff members across all divisions, the Board of Management, and the leadership teams who embraced the ambitious reform agenda with resilience and commitment.

Together, we are building a more robust, professional, and globally competitive construction industry in Sri Lanka.



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CIDA

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